

**Brand:** Shared Services – Legal  
**Job Title:** Senior Counsel  
**Reports to:** General Counsel & Executive Vice President

Baha Mar's Senior Counsel will assist General Counsel in providing legal advice on a broad range of matters, primarily focused on gaming, hospitality and regulatory matters and accordingly, he or she should have a strong understanding of the gaming laws and regulations of the Bahamas, the U.S. or Canada. This individual should have extensive experience in the integrated resort casino environment, skills in managing complex multi-functional matters through to completion, as well as a passion for coaching, mentoring and supervising junior members of the Legal Department.

**What you will also have already accomplished:**

- Juris Doctorate or Bachelor of Law from an accredited law school in the U.S, U.K. or Canada
- Experience in Bahamian or other relevant gaming law and/or regulatory compliance
- A minimum of 10 years of relevant legal experience, including a minimum of 3 years of leadership experience in a (preferably top tier) law firm or in-house legal department
- The ability to prioritize time across a number of busy and highly time sensitive matters
- The ability to maintain a strong inter-departmental service focus with highly developed interpersonal and communication skills

**Description of Responsibilities**

Baha Mar's Senior Counsel will work together with General Counsel to lead Baha Mar's Legal Department. Responsibilities will include, but are not limited to:

- Legal Department Leadership
- Corporate Governance
- Hospitality, Gaming and Facility Operations
- Gaming, Regulatory and Anti-Money Laundering Compliance
- Commercial Matters
- Transactional Matters
- Leasing, Licensing and Joint Ventures
- Risk Management, Dispute Resolution, and Litigation Management
- Employment, Human Resources and Labour Relations
- Other matters as they arise

**If you would like to join the Baha Mar team, please apply through our job portal at [careers.bahamar.com](https://careers.bahamar.com)**